

## **Antibiotics Policy of Scandi Standard**

It is noted that Scandi Standard AB's (publ) (556921-0627) ("Company") shares are listed on NASDAQ Stockholm. This instruction has been adopted in order to align with the directions given by the shareholders at the Annual General Meeting, the Board of Directors with appointed committees as well as other applicable Swedish and foreign laws, regulations and requirements. This instruction is in addition to said laws, regulations and requirements although certain provisions of such laws and regulations are included in this instruction in order to facilitate their application.

Thus, in addition to what is provided for in the above-mentioned laws, regulations and requirements, this document shall apply during the time period until the next review. References herein to the "Company" shall, unless otherwise clear from the context include not only Scandi Standard AB (publ) but also the group in which Scandi Standard AB (publ) is the parent company.

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## 1 Introduction

Humans and animals sometimes need antibiotics to treat infections, prevent suffering, and save lives. Bacteria can develop resistant strains, resulting in antibiotics having less or no effect. Extensive or irresponsible antibiotic use accelerates bacterial resistance. Antibiotic resistance is a growing concern in the world, challenging both human and animal health.

The usage of antibiotics is strongly connected to animal welfare; systematic improvements in animal welfare factors, such as living conditions and production methods, are directly linked to the decreasing need for antibiotic treatment. Scandi Standard works with preventive health measures aiming to limit the need for antibiotic treatment. The long-term goal is to keep the group-level antibiotic treatments below one per cent of flocks.

This policy governs Scandi Standard's principles for antibiotic usage and provides information on our processes for treatment.

\*See Animal Welfare Policy for more information

### 1.1 Purpose

The purpose of this policy is to establish a clear and unified approach to the use of antibiotics within the organisation. It aligns the organisation's approach to antibiotic use, sets guiding principles for responsible use, and defines roles and responsibilities in decision-making.

### 1.2 Scope

This document applies to all entities and supply chains within Scandi Standard. Scandi Standard entities must comply with all applicable laws and regulations.

## 2 Antibiotics

### 2.1 Principles of antibiotics use

Scandi Standard's guiding principles related to antibiotics use are:

- Healthy animals do not need antibiotic treatment, but at times sick animals may need to be treated
- We have a vision of zero antibiotics usage
- Antibiotics shall not be used in prophylactic, i.e., preventative, treatment
- All treatment decisions shall be made by Scandi Standard appointed and experienced veterinarians with specific poultry expertise

We focus on practises, methods and systems that ensure and enhance the welfare and health of the chickens, thus limiting the need for antibiotics. Antibiotics are a medical treatment used to treat and alleviate suffering in sick animals, not a systematic solution for poor animal welfare practices. Only experienced veterinarians with specific poultry expertise and Scandi Standard appointed are allowed to order antibiotic treatment on our owned or contracted farms. Each treatment is also reported and recorded, including the specific type of antibiotic used (active ingredient), the diagnosis of the flock, and the duration of treatment. When sick animals are reported, we focus on the root causes and rectify situations when needed. In addition, we do not use antibiotics classified as critically important for human medicine, in line with applicable regulations and guidelines.

## **2.2 Strategies for Limiting Antibiotics Usage**

In the Nordic countries, the percentage of treated chicken flocks within Scandi Standard is very low, and the Nordic approach to antibiotics is our starting point. Scandi Standard's goal is that the use of antibiotics should be below one per cent on group level by 2030. Antibiotics use is a key KPI and is followed up on and measured for each flock.

Reaching a zero vision of antibiotics usage is an attainable goal across all farming operations within Scandi Standard, including both own farms under operational control and contracted farms. This vision serves as the overarching target for all owned or contracted farms in the markets where we operate. When a new contract farm is integrated into the Scandi Standard value chain, it undergoes a thorough assessment followed by a tailored action plan to ensure alignment with the goal and vision. Similarly, own farms are expected to continuously uphold and advance practices that support this goal, reinforcing our commitment to responsible antibiotics use across the entire value chain.

When acquiring new farms with operational control, Scandi Standard applies the same rigorous standards and expectations. Each newly acquired farm is subject to a comprehensive evaluation of its current antibiotics practices, followed by the development and implementation of a structured transition plan. This ensures that the farm aligns with our principles and targets. We collaborate closely with farm management, provide best-practice training, and monitor progress to ensure compliance and continuous improvement

## **3 Document Directives**

### **3.1 Ownership**

The document is owned by the Group Sustainability Director. In each market, local management and the local Live Operations Manager are jointly responsible for implementation and follow-up.

### **3.2 Approval**

This document is approved by the Scandi Standard Board of Directors.

### **3.3 Maintenance & Updates**

This policy is reviewed and approved biannually. Updates made to the content of this document are communicated to the organisation via the intranet and local channels for local farmers.

### **3.4 Accessibility**

This document is available on the company intranet, the external website and local channels for local farmers.

## **4 Document Breaches**

### **4.1 Document Deviation**

As soon as a deviation or breach of this policy has been detected, it must immediately be brought up to the attention of the Local Live Operations Manager, the Country Manager, Group Sustainability Director and Group Live Operations Director. Scandi Standard may resolve to deviate from the policy if special circumstances justify a deviation. Any derogations to policy must be justified and documented.

## 5 Version

Version No.	Owner	Author	Purpose/Change	Date of approval	Document Reference
2	<i>Group Sustainability Director Ida Ljungkvist</i>	<i>Group Sustainability Manager Linnea Sörman</i>	<i>Regular update</i>	<i>2026-02-04</i>	<i>Board of Directors Meeting Minutes</i>
1	<i>Group Live Operations Director – Tommi Saksala</i>	<i>Group Live Operations Director – Tommi Saksala</i>	<i>1<sup>st</sup> issue of the policy</i>	<i>2020-12-14</i>	<i>Board of Directors Meeting Minutes</i>